

## CERTIFICATED EMPLOYEE LONGEVITY INCENTIVE

Professional, certificated employees are eligible for a longevity incentive program. The purpose of this program is to provide assistance for long-time district professional, certificated staff between retirement under the Nebraska Public Employees Retirement System and enrollment into Medicare.

Qualifying employees may apply for this program no later than February 10 and no earlier than August 15 of the school year in which they plan to retire. Employees applying for this incentive program must be entering the NPERS. Employees leaving the district for employment in any Nebraska school district without first satisfying the NPERS 180 day buffer period will not be eligible for this program.

Employees applying for the incentive under this policy shall not be eligible for any other district incentive policies. Employees wishing to apply for the incentive under this policy must first surrender claims for incentives under any other current or past incentive policies.

Cross Reference: Broken Bow Public Schools Board of Education Negotiated Agreement With Broken Bow Education Association

Approved: 6/5/2006 Reviewed: 11/4/2013(C)  
Revised: 7/16/2007; 11/18/2013; 2/16/2015